



JANUARY
2019

ShopTalk

School District #43 (Coquitlam) / Coquitlam Public Library /
First Canada Transit Services-Fraser Valley / Children's House Montessori Pre-School

GENERAL MEMBERSHIP MEETING

8:30 am - Saturday, February 9, 2019

Riverside Secondary School—Multi-Purpose Room
2215 Reeve Street, Port Coquitlam, BC

(Babysitting will be provided for those members with young children who will be attending the meeting)



Bursaries

Bursaries are available to sons, daughters, spouses of members, or members of CUPE Local 561 — Article 4, Section 4 of the Constitution:

“A member in good standing shall be defined as a member who has attended not less than 50% of the regular union meetings during a 12 month period, April to March inclusive.”

The Elizabeth McKnight Trades Bursary - \$500

CUPE 561 General Bursary - \$350

You may apply for both bursaries, but only one can be awarded to you. The twelve month period for this year's bursaries is from April 2018 to March 2019.

When applying, you must indicate what bursary you are applying for. Your application **must include** a statement of marks to date from your counsellor.

The Deadline for Applications is May 1, 2019

The application is available on our Webpage & has been sent to all Secondary School Counsellors!!

Retirees Honoured at the January Meeting:

Bonita Niven
Penny Rowbottom



DOOR PRIZE WINNERS

- # 11 Penney Hook
- # 03 Happy Akha
- # 36 Hans Kim
- # 40 Han Young Lee
- # 23 Irene Schoemaker
- # 14 Susan Donald



SD #43: QUESTIONS & ANSWERS

Q: What were some of the issues worked on by the Provincial Education Committee?

A: The Committee was charged with the responsibility of investigating and making recommendations regarding possibilities for the creation of whole Education Assistant jobs; and for the deployment of Education Assistant staff in accordance with recognized best practices. The parties agree the committee will engage with the Minister of Education around the development and implementation of a system of recognized credentials and qualifications to regulate the employment of Education Assistants.

Q: I heard the other day that the employer is attempting to create a new EA position that has less qualifications than the existing Education Assistant classification. Is this correct?

A: The employer is indeed attempting to create a lesser qualified classification to work with special needs students. Currently the dispute is being dealt with in the Arbitration process. The employer is attempting to create an Education Assistant position that does not require the current classification's qualifications.

SCHOOL DISTRICT BARGAINING

School Board Bargaining will commence a few months from now.

CUPE is actually starting now to set up bargaining proposal meetings for the different SD43 classifications.

Members will have to submit their proposal in writing, in addition; they will have to explain the proposal to the bargaining team and other Members.

Bargaining proposals need to be presented and explained to the Bargaining Committee. A written copy needs to be given to the bargaining team.

The bargaining team will listen to the proposal, ask questions, and come back with a recommendation on whether to take, or not take, the proposal forward.

The Bargaining Committee will bring the entire package of bargaining proposals back to the Membership before commencing negotiations.

GRIEVANCE & ARBITRATIONS SD#43

Grievance #1608 - Arbitration being scheduled regarding eye exam reimbursements. If any CUPE employee has received the eye reimbursement allowance, please contact the Union Office.

Grievance #1611 - Arbitration set to deal with employer hiring a less senior and less qualified applicant for a Caretaker Lead Hand Rate-Up position.

Grievance #1614 - Caretaking Department eliminated Carpet Crew Classification and have been contracting out carpet cleaning.

Grievance #1625 - Arbitration to deal with employer not passing an employee's probation based on unsubstantiated report.

Grievance #1628 - Employer changing language in Collective Agreement and past practice regarding allowing a full day off to attend to a child's graduation. If members have been allowed the full shift off for a graduation, please contact the Union Office.

INITIATIONS

School District #43

Amy Adamson, CAS EA
 Arezoo Alamsouz Sorkhabi, CAS EA
 Lani (Lan) Chau, EA
 James Condera, CAS EA
 Sophia De Borba, Accounting Srvc Clerk
 Heather Donnelly, CAS EA
 Danielle Dove, Skill Assist Coord
 Robyn Eivemark, EA
 Maria Escobar, CAS NHA
 Sofia Fera, CAS CL
 Charm Fransen, CAS EA
 Jacqueline Fraser, CAS EA
 Kristin Griffin, CAS EA
 Fengjuan He, CAS Settlement Worker
 Maria (Kwangae) Kim, CAS EA
 Nancy Labranche, CAS CL
 Ali Pour Mousa, CAS EA
 Brianna Reddy, CAS EA
 Zeenatunisa Saloojee, Career Advisor
 Eileen Santos, CAS Cont Ed CL
 JoAnn Sotres, CAS CL
 Rana Sultana, CAS EA
 Wajeeha Tariq, CAS EA
 Cindi Vallee, NHA

Montessori:

Juan Wang

WELCOME!

SICK AND VISITING

Thank you's from:

Bella Hargrave
 Sandi Lee
 Bonny Niven
 Jan Rhodes

Fruit Baskets sent to:

Sharon Kassian
 Sandi Lee
 Jan Rhodes

Sympathy Cards sent to:

Derrick Belding
 Juley Biddlecombe
 Kamille del Rosario
 Cheryl Dionisio
 Fred Foo
 Leslie Kidd
 Randy Kootte
 Kristi Martins
 Rose Richardson
 Antionette Woodman
 Leah Wright

Congratulations to:

Todd Lepine on his new Baby Girl!
 Clint Westwood on his new Baby Girl!



CUPE 561 SHOPTALK
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Check us out online:
www.cupe561.ca