



**MARCH
2018**

School District #43 (Coquitlam) / Coquitlam Public Library
First Canada Transit Services-Fraser Valley / Children's-House Montessori Pre-School Society

Shoptalk

**ANNUAL
GENERAL MEETING**

8:30 am - Saturday, April 14, 2018

**RIVERSIDE SECONDARY SCHOOL
MULTI PURPOSE ROOM**

2215 Reeve Street, Port Coquitlam

Babysitting will be provided for those members with young children who will be attending.

This is the most important meeting of the year. Please plan to attend!!

THIS IS THE DAY **YOU** ELECT **YOUR** UNION OFFICERS AND COMMITTEE MEMBERS.

Note: In order to vote at this meeting, you must be an initiated member of CUPE Local 561.

There will be **NO** Initiations done at this meeting.

In order to be eligible to run for elected office, you must be a member in good standing. "Good Standing" is defined as a member who has attended not less than 50% of the regular Union Meetings during the twelve month period—April 2017 to March 2018 inclusive.

POSITIONS TO BE ELECTED		COMMITTEE MEMBERS TO BE ELECTED	
Vice-President	2 Year Term	Constitution and By-Laws (5)	1 Year Term
Treasurer	2 Year Term	Occupational Health and Safety (6)	1 Year Term
Trustees (2)	one 3 Year Term one 2 Year Term	Political Action (5)	1 Year Term
		Grievance (3)	1 Year Term
Members-at-Large (2)	1 Year Term	Metro Council (5)	1 Year Term
Chief Shop Steward	1 Year Term	Bargaining/Negotiating (4)	1 Year Term
Sergeant-at-Arms	1 Year Term	**Coquitlam Public Library and First Canada will bring forward the names of their members in good standing who have already been elected to positions.	
*President and Recording-Secretary are in the second year of a two-year term.			
Shop Stewards (All 1 Year Terms)			
Noon Hour Assistants, Cafeterias, TAs & Career Resources	(1)	Caretakers	(3)
Education Assistants	(3)	Maintenance/Grounds	(1)
Clericals	(3)	Info Techs	(1)
Youth Workers, SWIS, Community Support	(1)	Strong Start Facilitators	(1)

MEMBERS WHO ARE ELECTED WILL TAKE OVER DUTIES MAY 1st.

CUPE PRO-D DAY

The February 23rd Pro-D was a successful one! Courses covered this year: Food Safe, Restorative Practice, Workload & Overworked, Conflict Resolution, Stress Management, Yoga, Meditation, Emergency Preparedness, CarePest, Bringing the Inside Out & the Outside In, Service Canada, MyBlueprint, Small Engine Repair, Back Health, Advanced Outlook, Cyber Warfare, Cyber Espionage, & A.I. Technology.

We have received a lot of positive feedback regarding the day, as well as some good suggestions for possible topics for next year. If you have a suggestion for a course for next year please email the Union Office for the Pro-D Committee to review.

This day takes a great deal of planning and support, and the Pro-D Committee would like to thank the following people for their help in planning and implementing the day: A. Templeman, A. Carmichael, F. Truax, S. Byers, S. Marshall, J. Aisekhalaye, T. MacDonald, D. April, J. Grates, J. Brookes, L. Hargrave, R. Chan, D. Cowan, A. Lucken, R. Stott, J. Choules, D. Northam, J. Gibbons, S. Heard, H. Esmail, and B. Hargrave. **Thank you!!**

Also a big “Thank You” goes out to Montgomery Middle, Centennial Secondary, Monty Centre, and Winslow Centre for the use of the buildings for this day!

SCHOOL BOARD GRIEVANCES

- ◆ 1575 - Arbitration on Rest Breaks.
- ◆ 1585 - Moved grievance to Human Rights, employer’s position, there is no obligation on employer to provide Duty to Accommodate for employees on WorkSafe.
- ◆ 1590 - Employer attempting to eliminate long standing practice of paying employees for missed overtime opportunities.
- ◆ 1569 - Termination, waiting for Arbitration dates.

SD #43 QUESTIONS & ANSWERS

Q: I work as a Caretaker and start at 6am; who do I call on the Working Alone Policy?

A: You would call the daytime Caretaking Manager; 6am should be his start time to deal with early start Caretakers including Casuals.

Q: Who is responsible to approve and arrange for caretaking supplies?

A: Caretaker Managers approve the caretaking supply requests and arrange for supplies to be provided to locations.

Q: When will the CUPE Locals select candidates to endorse for the School Board Elections in October.

A: Interviews with candidates are occurring right now, one of the interesting factors is there are far more interested candidates than ever before. Once the Locals make a decision, CUPE Members in the Tri-City area will be advised of the endorsed candidates.

CUPE BC K-12 SURVEY

There is a CUPE BC Survey available for all K-12 Members in the Province. This can be accessed on-line at <https://www.surveymonkey.com/r/M8LL5PF>.

We encourage all K-12 Members to go on-line and complete this survey before April 16th.

BURSARY APPLICATIONS ARE NOW AVAILABLE ON-LINE AT WWW.CUPE561.CA DEADLINE FOR APPLICATION IS MAY 1ST.

If your child is graduating in 2018 and you plan on submitting an application for a CUPE Local 561 Bursary, to meet the eligibility criteria, you will need to have attended 50% of the General Union Meetings between April of 2017 and March of 2018.

SICK AND VISITING & GOOD OF THE UNION

Fruit Baskets

Vicki Atkinson Domingo Lida
Teresa Rehman Janice Williams

Sympathy Cards

Lucy Ditomaso Kathy Marino
Marty Ponsart

Cards of Thanks

Vicki Atkinson Sandra Kaertner
Sue Meredith

Draw Winners

57 Harpreet Singh # 19 Ricky Cua
14 Ari Silver # 32 Cecilia Machala
56 Ashok Chawla # 29 Joseph Aisekhalaye

Retirees Honoured at the March Meeting:

Monica Hernandez Bayani Hintay
Maarit Kell Ramya Mahaliyanage
Linda Plummer

INITIATIONS

SD#43:

Catalina Gnasienco, HR 2
Amandeep Grewal, CAS EA
Sang Mok Lee, CAS CR
Lida Nosrati, CAS EA
Changseon Paeng, CAS CR
David Saville, CAS Electrician
Nicole Schenato, CAS CL
Baljit Sidhu, CAS EA
Sanam Taham, CAS NHA
Sandra Verrelli, CAS CL
Lindsay Wilkinson, CAS NHA
Joanna Westergaard, CAS CL

First Canada:

Ashok Chawla
Harpreet Singh

WELCOME!!

A Minute of Silence was held for
Carrie Rule
Gordon Tapping
Ronnie Earl
Henry Hildebrant

INFORMATION FROM YOUR CUPE SCHOOL BOARD BENEFIT COMMITTEE

Shop Talk – Life Insurance Benefit

The District will be emailing & mailing CUPE support staff who meet the eligibility requirements information regarding a one-time opportunity to sign up for basic life insurance. The Public Education Benefits Trust (PEBT) has approved this one-time opportunity for those individuals who currently do not have the coverage.

Basic life insurance benefit coverage is \$50,000.00

The enrollment period is from March 12, 2018 to April 30, 2018 and basic life insurance takes effect March 1, 2018 for those who enroll.

Those who wish to enroll complete the forms provided by Human Resources and return it by April 6, 2018.

Those who decide to waive their benefit, return the waiver form by April 6, 2018.

Life insurance is intended to help your family out financially in the event of your death.

Beneficiary(ies)

Your designated beneficiary(ies) will receive any life insurance benefits payable under the Plan in the event of your death. You may name any person(s) and/or organization(s) as your beneficiary(ies).

If you do not designate a beneficiary, any benefits payable will go to your estate.

You may designate or change your beneficiary(ies) at any time.

Please review your beneficiaries listed on a regular basis.



CUPE 561 ShopTalk

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