



**NOVEMBER  
2019**

# ShopTalk

School District #43 (Coquitlam) / Coquitlam Public Library /  
First Canada Transit-Fraser Valley / Children's-House Montessori Pre-School Society

## **GENERAL MEMBERSHIP MEETING**

**8:30 am - Saturday, December 14, 2019**

**Riverside Secondary School - Multi-Purpose Room  
2215 Reeve Street, Port Coquitlam, BC**

(Babysitting will be provided for those members with young children who will be attending the meeting)

## **SICK AND VISITING**

### **Sympathy Cards were sent to:**

John & Colleen Coulson  
Carrie Edward  
Tina Geulen  
Tom Henderson  
Marty Ponsart  
Nancy Thurston  
Toni Walraven

### **Fruit Baskets were sent to:**

Jennifer Batac  
Michelle Bliss  
Casey Williamson

### **A Minute of Silence Was Held For:**

Raymond Bonneau  
Wesley Sheriff

### **Thank You's from:**

Michelle Bliss  
John & Colleen Coulson  
Marty Ponsart  
Casey Williamson  
Sandy Wilschek  
Children of the Street Society

### **RETIRES HONOURED AT THE NOVEMBER MEETING:**



Jane Balfour  
Juley Biddlecombe  
Eric Halstead  
Darlene Hennessy Grodzki  
Tom Stevens

### **DOOR PRIZE WINNERS AT NOVEMBER MEETING**

# 45 Clayton Skapski  
# 18 Ryan Williams  
# 55 Yoon Chung  
# 22 Suzanne Williamson  
# 62 TJ Watson  
# 52 Jack Maloney



## SD #43 QUESTIONS & ANSWERS

Q: I am a casual secretary and I was recently requested by a Principal to deliver deposits to the bank. When I questioned if that task is part of the clerical job duties, I was told all the Clericals perform that task. Is that correct?

A: *The answer is: that Principal is wrong. Delivery of bank deposits is covered in the Collective Agreement under Article 10.3; “No employee shall be required to deliver deposits to a bank”.*

Q: I was laid off and took a Temporary posting which expires next month; do I go on the regular casual list?

A: *The answer is no, you go back on Recall for one year. Which means you are called to work before any regular Casual.*

Q: I was told when I was offered my bumping options that I had to bump the employee with the least seniority in my classification. Is that correct?

A: *Unfortunately you were given wrong information as you could have bumped any employee with less seniority than yourself. You probably missed numerous options to bump.*

Q: Do Casuals get paid mileage for being transferred from one location to another once they are at work?

A: *Casuals are entitled to mileage if they are assigned to a different location while already on shift.*

Q: Is there an opportunity to obtain a position if I am not fully qualified?

A: *The answer is yes, on page 86 of the Collective Agreement, there is a process used to hire the closest fit if there are no fully qualified applicants. This process has been used successfully for years.*

### **CUPE PRO-D DAY -- FEBRUARY 28, 2020**

CUPE Pro-D Day is fast approaching and our organizing committee would welcome your ideas on subject matters or presentation ideas for your classification. Please email the Union Office, attention Debby Cowan/Randy Kootte.

### **SD#43 ARBITRATIONS**

Grv #1592 - MPP Transfer Agreement; December 11, 2019.

Grv #1614 - Contracting Out Carpet Cleaning; December 3-5, 2019.

Grv #1608/1622 - Eye Exam Reimbursement, December 18-19, 2019.

Grv #1664 - Bumping Procedures; January 13, 2020.

Grv #1624 - Unfair Suspension; January 20-23, 2020.

## INITIATIONS

*Welcome*

The following people were initiated at the November meeting:

### School District:

Paige Armstrong, YW	Nadia Crawford, CAS NHA	Sheri Fedeyko, CAS Cook
Kim Gaucher, CAS CL	Desiree Johnstone, EA	Pari Kamkar, CAS NHA
Kenzie Klein (Pavan), CAS CL	Anthony Liddy, CAS Painter	Kelly Lorenz, CAS CL
Cynthia Mollison Bedoya, NHA	Sophia Novack, CAS EA	Ronnie Sarmiento, CAS CR
Mark Tibando, CAS EA	Angela van Balen, CAS NHA	Joshua Villegas, CAS CR
Thomas Watson, CAS Carpenter	Julia Weir, CAS NHA	Alice Williams, NHA



### CHILDREN'S CHRISTMAS PARTY

2:00 to 4:00pm Sunday, December 8 @ Port Coquitlam Bowladrome

Children & Grandchildren 12 years and under of Members and Retirees.  
The Deadline for registration is 4pm Friday, November 29th.  
All children attending **MUST** be accompanied by a CUPE 56I Member or Retiree.

The Notice to sign-up has been sent to all locations and is available on our webpage!!

## A UNION

### HERE'S WHAT YOU GET WITH CUPE MEMBERSHIP:

<b>A Union Contract</b>	This outlines wages, benefits, working conditions, a dispute resolution mechanism and other protections.
<b>Power</b>	As part of a large group you have more strength to influence what goes on in the workplace, particularly when it comes to issues regarding your working conditions.
<b>Support</b>	You're not on your own. You have a whole support system; your Executive and Stewards, who are at your service locally, and a National Union structure to aid you as well.
<b>A Sense of Belonging</b>	You are part of a group who help and support one another. You belong to the union and the union belongs to you.

### HERE'S WHAT CUPE ASKS YOU TO GIVE:

<b>Support</b>	Your union officials need your support in maintaining your rights under the Collective Agreement.
<b>Input</b>	Your officials can't work in a vacuum – they need to know from you when your rights have been violated. As a member you help decide the course of action. This is the basis of power.
<b>Time and Effort</b>	Going to union meetings means giving up some of your own time. This is the main forum for your voice to be heard – and that's important.

As you can see, being a union member is a two-way give-and-take arrangement.

**The Union is YOU. Get involved.**