



OCTOBER
2020

Shoptalk

School District #43 (Coquitlam) / Coquitlam Public Library /
/ First Canada Transit Services-Fraser Valley / Children's-House Montessori Pre-School

GENERAL MEETINGS

Monthly General Meetings will be held via Zoom.

In order to participate, your personal email address must be on file with the Union Office.

If we do not have your personal email address on file, please send it to:

cupe561@shawcable.com

QUESTIONS AND ANSWERS

Q: Are the Clerical classifications the only ones eligible for the eye glass subsidy and the preliminary eye examination by an ophthalmologist?

A: Clericals and employees required to do a typing test for their classification are all included in the two subsidies. All employees in the Tech classification are also included. In addition; there are numerous other classifications that are eligible. They are: Mechanical Technologist, Maintenance Co-ordinator, Caretaking Supervisor, Youth Worker, Community Development Facilitator, Science Assistant, Media Resource II, Communications and Social Media Assistant, Senior Buyer, Information Technologist, ICT Team Leader, ICT Supervisor, & Education Assistant Supervisor.

Q: The Collective Agreement states that as a casual I receive 16% of gross salary in lieu of benefits, is that all the provisions in the Collective Agreement?

A: The 16% is basically for sick time and medical benefits. If there are provisions that do not restrict casual employees, then casuals would receive the benefit provided in that provision. Examples: rest breaks, overtime, shift differential, travel allowance, etc.

Q: My work location calls me at home after hours to provide directions, can I claim extra time for that?

A: You can actually apply for a minimum of two (2) hours overtime for each call!

EXECUTIVE BOARD

President	RANDY KOOTTE	Member At Large	TOM MACDONALD (SD #43)
Vice-President	JANE GIBBONS	Member At Large	STAN MARSHALL (SD #43)
Recording Secretary	NIKI COOKE	Member At Large	MELANI WILLIAMS (Library)
Treasurer	IRENE SCHOEMAKER	Member At Large	DON DUNCAN (First Canada)
Senior Shop Steward	DEBBY COWAN		

SICK AND VISITING & GOOD OF THE UNION

Congratulations on New Baby:

Lina Baadarani, Girl Carolyn Cai, Girl Juliana Mustapic, Girl

Get Well Cards

Ann Johannes Boyd Stinson Tracy Van Aert

Sympathy Cards

Pam Clark Halina Fesenko Brenda Larocque Chuck Little

Cards of Thanks

Dawn Brown Cathy Dennis Brenda Kirk
Port Moody Secondary After Grad Children of the Street Society

Retirees That Have Passed:

Moira Small Archie Stockli

RETIREES

The following members retired between April 1 and October 30 and have received their Retirement Gift:



- ◆ Liza Agbanlog
- ◆ Dawn Brown
- ◆ Dawna Deisigner
- ◆ Barbara Dueck
- ◆ Steve Lambright
- ◆ Isabel Marraffa
- ◆ Jody Pickard
- ◆ Roxanne Wong
- ◆ Kristin Austman
- ◆ Patti Carlson
- ◆ Cathy Dennis
- ◆ Leslie Dunbar
- ◆ Roger LePage
- ◆ Diana Moerike
- ◆ Karen Ross
- ◆ Lorraine Zanatta
- ◆ Susan Branter
- ◆ Steve Clark
- ◆ Janice Dodd
- ◆ Brenda Kirk
- ◆ Linda Lui
- ◆ Donna Papazian
- ◆ Carmel Taylor



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Contact Tracing in K-12 Schools

Contact tracing is a vital tool in limiting the spread of COVID-19 in our schools and communities. It helps people get diagnosed earlier and reduces the chances they'll spread it to others. The BC Centre for Disease Control and Provincial Health Services Authority have set out the step-by-step process being used for contact tracing across the province. For more information on contact tracing – including an accessible video and infographic explaining the process – visit bccdc.ca, and links are posted on bcschools.cupe.ca.

Contact Tracing: How it Works

Step 1

When a person tests positive for COVID-19, they become a “case”.

Step 2

A public health nurse interviews the case to identify people they've spent time with. These people are “contacts”.

Step 3

Public health gets in touch with the contacts and asks them about symptoms of COVID-19

Not every contact needs to be identified: only those who could have been exposed to the case's respiratory droplets from coughing, sneezing or speaking. Public health maintains the case's privacy. A case can choose to tell others about their diagnosis but should not do their own contact tracing.

Step 4

Contacts with no symptoms are asked to self-isolate and monitor for symptoms for 14 days after their last contact with the case.

Contacts with symptoms are sent for testing. If they test positive, they become a “case” and the process repeats.

QUESTIONS AND ANSWERS CONTINUED

Q: *The Human Resources Department recently sent out information on Leave of Absences. Does the Union concur with the comments?*

A: The answer is NO.

Banked Overtime - mutually agreed means “the employer will consider the employee's request in the context of both the employer's anticipated operational needs at the time of the request and the significance of the request for the employee; the denial will be confirmed in writing within a reasonable period of time.

In addition to Banked Overtime there are only two (2) other times when an employee's request could conflict with operational needs of the school or department; Article 6.1 E. Vacation and Article 6.3 D.2. General Leaves. The employer must consider the significance of the request to the employee. Is this a special request which cannot be rescheduled or is out of the employee's control - e.g. 25th Anniversary, birth of a Grandchild, a child's wedding, etc. Article 6.1 C. is not affected by any restrictions!

Ill Child - the Collective Agreement does not restrict medical or doctor appointments required for the ill child benefit.

Sick Leave - there is no restriction in sick leave provision regarding medical or doctor appointments. If a Doctor notes is required after three days of being sick, the employer will pay the entire amount of the bill.