

**AGREEMENT  
(the "Agreement")**

**BETWEEN:**

**FIRST CANADA ULC  
(the "Employer")**

**AND:**

**Canadian Union of Public Employees, Local 561  
(the "Union")**

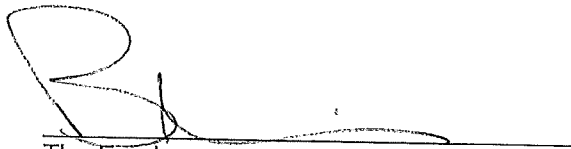
**WHEREAS**

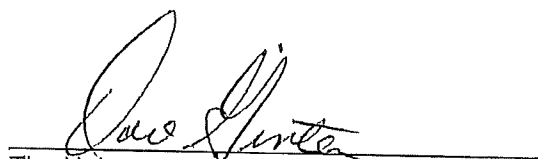
- A. The Parties have discussed matters related to staffing contingencies;
- B. The Employer and Union ("the Parties") are bound by a Collective Bargaining Agreement; and
- C. The Parties, without prejudice and/or precedent hereby expressly agree to the following terms and conditions:

**THEREFORE, IT IS AGREED AS FOLLOWS:**

- 1. The Union supports the Company decision to bring outside temporary Bus washers/disinfecting contractors to clean and disinfect the BC Transit buses that operate within the confines of the Fraser Valley Transit system.
- 2. The Parties agree that that this is only a temporary solution for up to eight (8) weeks.
- 3. The Parties agree that near the end of the eight (8) week period there may be a need for more discussions about a possible extension of time dependent on the circumstance/requirements at that time.
- 4. The above persons will not be required, or asked, to possess Air brake or class 2/4 license classifications.
- 5. In a layoff situation, an impacted full time bargaining unit employee may elect to bump an incumbent hired under this Agreement.

Signed on the 27<sup>th</sup> day of March in the City of Coquitlam, British Columbia, 2020.

  
The Employer

  
The Union

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